

CODE OF CONDUCT FOR JUNIOR SAILORS

- Show kindness and respect to all others.
- Sail fairly, learn, have fun and enjoy the sport - no matter what ability and goal.
- Win with grace and lose with dignity & respect your opponents.
- Use best efforts in all forms of sailing - on water and on land.
- Play fairly and abide by the rules and instruction set by organisers and coaches.
- Behave in the highest manner and avoid bringing sailing or the club into disrepute.
- Care for your own and others boat and the club boats, as if they were your own.
- Never use bad language or inappropriate gestures at or about others.
- Never engage in gossip or bullying behaviour on social media or otherwise.
- Never use alcohol, non-prescribed drugs or smoke.
- Take due care of club equipment, changing rooms, boats and property.
- Mark your equipment and never borrow without owner's permission.
- Say sorry if wrong and forgive the mistakes of others.
- Act and prepare safely on and off the water - helping others when needed.
- Do not use mobile phones/cameras in the club, on the forecourt or on the water unless needed.
- Abide by the Code of Conduct when representing the Club, travelling to events.
- Talk, communicate and listen to others.
- Talk to your parents/guardians or Senior Instructor if there are any problems.
- Junior Sailors have a right to be:
Safe, listened to, believed, treated with dignity, sensitivity and respect, have a voice at the club, participate on an equal basis, be happy, have fun and enjoy sport, experience competition at a level at which they feel comfortable, make complaints, get help and have them dealt with, be treated confidentially.

Participation in sailing by Junior Sailors is deemed to be agreement on the part of the Junior Sailor to abide by this Code of Conduct.

CODE OF CONDUCT FOR PARENTS/GUARDIANS

- Show kindness and respect to all others.
- Be a role model for your child and maintain the highest standards of conduct when interacting with junior sailors, parents, staff, organisers, coaches and volunteers.
- Always behave responsibly and do not seek to unfairly affect outcomes.
- Never expose any young participant to embarrassment or disparagement.
- Accept the authority of a coach during coaching sessions, on water or on land, and during any post sailing briefing or assessment.
- Attend events/coaching but do not interfere with the coach while teaching, stay away from the forecourt and observe from the balcony.
- Encourage your child to play by the rules of sailing and the Code of Conduct.
- Give encouragement and applaud positive accomplishments.
- Make sure the Junior sailor participates in full in a timely and attentive manner.
- Equip your Junior Sailor correctly, in boats, equipment, clothing and safety gear.
- Encourage mutual respect for other junior members, teammates and opponents.
- Support all efforts to remove all abusive and bullying behaviour.
- Do not exert undue pressure on your child and be realistic in setting expectations.
- Actively monitor the progress of your child and seek detailed feedback if unclear.
- Raise any concerns with the appropriate process or officer.

Participation in sailing by junior sailors is deemed to be agreement on the part of the parent or guardian to abide by this Code of Conduct.

CODE OF CONDUCT FOR LEADERS (COACHES, ORGANISERS, STAFF AND VOLUNTEERS)

- Show positivity, kindness and respect to all others in support of the Junior Mission.
- Emphasise fun, learning, fair play and participation to all sailors and stakeholders.
- Ensure the safety of sailors by acting safely, fostering responsibility and teamwork and by proper planning of coaching sessions and careful, alert, conscious execution.
- Be a role model for Junior Sailors by maintaining the highest standards of conduct (discipline, commitment, punctuality) when interacting with all stakeholders.
- Take exceptional care of club equipment, boats and property.
- Communicate openly and clearly with both parents and children
- Inform as per procedures and with parents if problems arise.
- Treat all participants equally, being sympathetic to developmental needs.
- Never use bad language or inappropriate gestures at or about others.
- Never engage in gossip or bullying behaviour on social media or otherwise.
- Never expose any Junior Sailor to embarrassment or disparagement.
- Ensure that rights and responsibilities under the Code of Conduct are enforced.
- Never attend activities or coaching sessions under the influence of alcohol or illegal substance and refrain from smoking.
- Do not use mobile phones when on duty in the club, on the forecourt or on the water - except for the sole purpose of training/safety.
- Ensure that all leaders do so under the guidance and instruction of a coach.
- Develop personal and professional knowledge and skills by continuous learning.
- Protect yourself and stakeholders by:
 - Not spending excessive amounts of time alone with children.
 - Not use any form of punishment or physical force on a child.
 - Administer minor first aid in the presence of others.
 - Keep a brief record of problem/action/outcomes if problems arise.
 - Do not let any accident, incident, allegations or concern to go unchallenged or unrecorded with the Senior Instructor or relevant officer.

Participation in sailing is deemed to be agreement on the part of the coach, organizer, staff and volunteers to abide by this Code of Conduct.